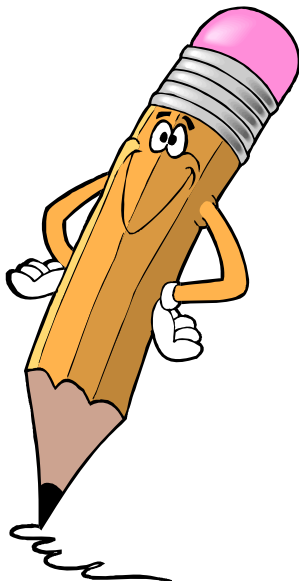


Make a note of this...



To: All MLS Participants (brokers)
All MLS Subscribers (agents)

From: Lisa Gurske

Date: March 9, 2009

Subject: Direct Agent Billing for MLS Services



Coming Soon...
**Agents will be billed directly
for MLS Services!**

Agents will be billed directly for MLS services on an annual basis beginning in May. What does this mean? Brokers will no longer be responsible for billing/collecting from agents and remitting to the MLS monthly.

We will bill all brokers and agents individually at the current rate that will cover the period of July 1, 2009 through June 30, 2010.

Example: Brokers - \$58/mo. x 12 months = \$696
Agents - \$36/mo. x 12 months = \$432

The schedule is as follows:

May 1st Bills go out

June 1st Payments Due

July 1st Payments Delinquent; MLS Services suspended

July 15th ... Listings of suspended agents transferred to broker

July 15th ... Brokers billed for suspended agents

If payment is not received by July 1st, MLS services will be suspended. Listings of suspended agents will remain active in the MLS under the agents name for two weeks. If the agent has not paid by July 15th the agent's listings will be transferred to the broker.

We will notify the broker of any outstanding payments for their agents periodically throughout the month of June. As is the case now, it is ultimately the Broker's responsibility to make sure that all agents within their office are paid. Therefore, we will bill the broker for any agents not paid by July 15th.